

session with experienced PISP trainer and firearms instructor David Davis. At no point throughout the PISP process were issues raised as to W80's wellbeing, demeanour, reactions, or ability to safely handle weapons.

8. In those circumstances, and in light of the fact that W80 had been doing well since his return to the firearms command in June 2017, I was of the view that a more substantive role for W80 was appropriate, and raised the issue accordingly on 17 May 2018 as noted above.
9. As outlined in my previous statements, I also had regard to the public interest in providing value to the taxpayers who pay his salary, and who paid for his training as a CTSFO and an instructor.
10. Following my request and consideration of the issue by DPS, W80's restrictions were amended on 21 May 2018, such that he was no longer prevented from personally participating in firearms training.
11. From this date until 3 November 2019, W80 remained as a Support Officer within the Specialist Firearms Support Team, but was given greater responsibilities. As of 4 November 2019, W80 was redesignated as an Instructor, overseen by the Firearms Training Unit.
12. It will be appreciated that this redesignation followed the decision of DPS on 4 August 2019 to remove all formal restrictions on W80. This remains the case today, although the situation will be reviewed if gross misconduct proceedings are ultimately instituted against him.
13. As noted in my previous statement, in both the roles that W80 has undertaken since the amendment of his restrictions on 21 May 2018, W80 has played a supporting role in training exercises and lessons. He has not participated in any training exercises that would replicate the situation encountered on 11 December 2015. The modular nature of the MPS training programme means that it is not difficult to prevent this from happening – he does not support or instruct in sessions towards Module D8 (“Provides armed support to covert operations”) and Module D3 (“Deals with subjects in