

1.4 Responsibilities

Everyone

1.4.1

You are responsible for your own professional behaviour and, to ensure that you are able to deliver the highest standards possible, you must have a good understanding of the contents of this Code.

1.4.2

You are expected to use the Code to guide your behaviour at all times – whether at work or away from work, online or offline.

Chief officers

1.4.3

As the head of your force or organisation you will:

- show by personal example how the principles and standards in this Code apply
- promote, support and reinforce ethical behaviour at all times
- show moral courage to do the right thing even in the face of criticism
- be consistent in what you do and say
- promote openness and transparency within policing and to the public
- promote fairness and equality in the workplace
- create and maintain an environment where you encourage challenge and feedback
- be flexible and willing to change a course of action if necessary.

Leaders

1.4.4

All police personnel in leadership roles are critical role models. The right leadership will encourage ethical behaviour. Those who are valued, listened to and well led are likely to feel a greater sense of belonging, and so be more likely to take pride in their work and act with integrity.

1.4.5

As someone in a police leadership role you will:

- take personal responsibility for promoting and reinforcing the principles and standards set out in this Code of Ethics
- actively seek to embed the Code by ensuring regular reference to it in the day-to-day work and training undertaken by your force or organisation
- use the Code of Ethics both to support the individuals for whom you are responsible and to guide them in performing their duties.